

CREATIVE STRATEGIES TO SUCCESSFULLY IMPLEMENT FRICTION REDUCING DEVICES AT A LEVEL 1 TRAUMA CENTER



Manon Labreche, Manager, Injury Prevention & Lift Team, PT, CEAS II, CPEP, Tampa General Hospital serves on the National Guldman Advisory Board consisting of thought leading healthcare safety experts. She recently collaborated with the American Nurses Association to revise their safe patient handling and movement standards and served on the board of Directors for the American Association of Safe Patient Handling and Movement for 2 years. Manon is enthusiastic about educating on safe patient handling and ergonomic best practices to improve safety outcomes. She is a Physical Therapist, a level 2 Certified Ergonomic Assessment Specialist, a Certified Health Coach and most recently, a Certified Posture Exercise Professional.



WATCH NOW: [Creative Strategies to Successfully Implement Friction Reducing Devices at a Level 1 Trauma Center](#)

1 CE for Registered Nurses*

Healthcare workers are at considerable risk for workplace injuries and musculoskeletal disorders (MSDs) often facing challenges related to patient handling. In this online webinar, Manon shares experiences on successful strategies for system-wide implementation, training, and long-term utilization of patient handling equipment to improve patient and staff safety.



Barriers to Utilizing Patient Handling Equipment - The 4 T's

4 T's	CONCERN	SOLUTION
TIME	<ul style="list-style-type: none"> Time to obtain equipment (storage location - too far, too cluttered etc.) Time it takes to use the equipment Time to clean equipment 	<ul style="list-style-type: none"> Equipment at the point-of-care Good processes for re-stocking re-usable items Use patient specific when feasible
TRAINING	<ul style="list-style-type: none"> Inadequate training upon hire No annual review/training Limited hands-on training 	<ul style="list-style-type: none"> Hands-on training upon hire Annual training
TOOLS	<ul style="list-style-type: none"> Not enough equipment on each unit Equipment for dependent patients only Inappropriate sizes 	<ul style="list-style-type: none"> Have adequate equipment available on each unit Need variety of equipment (ceiling/floor lifts, sit to stand devices, standing aids, lateral transfer devices etc.) Variety of sizes and population (bariatrics, pediatrics, amputees, orthopedic etc.) Collaborate with vendors on equipment gaps
TALENT	<ul style="list-style-type: none"> Limited practice on patients Inconsistency with using equipment Lack of accountability Mentorship lacking Not taught in most nursing and therapy schools 	<ul style="list-style-type: none"> Culture change with buy in and support at all levels Accountability measures/policies Coaches/peer leaders to train with actual patients (TGH has lift experts and lift teams) Competency check off with actual patients

SUSTAINABILITY

Step-by-step instructions supporting changes



Nursing
Newsletters



Emails to all
patient care staff



Work with education
councils and present at
shared governance



Punch card
incentives



Badge cards with
ordering information

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